



## Teamsters Local Union No. 155 Health Benefits Plan

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### MEMORANDUM

From: The Board of Trustees  
To: Members of the Plan  
CC: Union Office  
Date: March 30, 2020  
**Re: Impact of COVID-19 on Plan Members**

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The purpose of this memo is to update members on how the Plan is handling the impact of coronavirus/COVID-19 on Plan Members.

Please monitor the Plan's website for updates and general resources: <http://te155.planoffice.ca/>

The Board of Trustees of the Teamsters Local Union No. 155 Health Benefits Plan recognize the temporary halt of film and television productions, and therefore lack of hours available, will have significant impact on members. To help alleviate concerns regarding continuation of benefit coverage during this time, the Trustees have endorsed the following **effective April 1**:

- **All members who are currently eligible and covered under the Plan, will maintain their benefit coverage for at least a four-month period (to July 31, 2020). No members will lose coverage during this period.**
- **Hourbanks and self-payments will be frozen for a four-month period.**

Please disregard any recent letters from the Plan Office regarding self-payment for April coverage. If you have made a payment, your account will be credited.

The Board of Trustees will be closely monitoring all aspects of Plan operations for the potential need to adjust this approach as the situation continues to evolve and more information becomes available.